



**Payroll/Benefits Department**

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**State Disability Insurance (SDI) Acknowledgement**  
ALL Employees (Permanent/Substitute)

Please be advised that Milpitas Unified School District (MUSD) does not participate in the [California State Disability Insurance \(SDI\) program](#) on behalf of employees. Therefore, *you do not have State Disability Insurance (SDI) coverage with MUSD*. The State of California Disability Insurance (EDD) may deny future claims for non-work disability related claims since MUSD is a non-participating employer.

**Permanent Employees:**

*Optional* disability benefits are available through payroll voluntary deductions. As a permanent employee, with permanent salaries, you may purchase disability benefits plan directly from one of the vendors. Permanent employees must contact one of the vendors directly to purchase such benefits. You MUST sign up with the vendor, **there is NO auto-enrollment for disability through the vendors.** Once you completed your enrollment with the vendor, in turn, the vendor will send request of premium deduction to Payroll. ***Disability vendors and the benefits they offer are not associated or affiliated with MUSD.*** It is **your** responsibility to make sure that you review and completely understand the benefits' policy before purchasing disability benefits.

**Non-permanent (substitute) Employees:**

*Non-optional* disability plans are not available to non-permanent employees since you have no set permanent salary to deduct premiums from.

*I acknowledge that I have been informed that Milpitas USD does NOT participate into the State Disability program. Milpitas USD cannot assist employees' state disability related questions because it is a non-participating employer.*

Full Name

SSN

Signature

Date